

Army #3



OFFICE OF THE UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

16 SEP 2005

PERSONNEL AND  
READINESS

MEMORANDUM FOR DISTRIBUTION

SUBJECT: ROCKS, Inc. National Leadership and Training Conference 2006

ROCKS, Inc. will host its National Leadership and Training Conference March 23-25, 2006, at Fort Belvoir, Virginia. The conference will include discussions on leadership, career development, and mentoring. Conference details will be posted at [www.rocksinc.org](http://www.rocksinc.org).

ROCKS, Inc. is a non-profit professional organization founded to provide professional and social interaction to strengthen the officer corps. The Department of Defense is committed to continuing support to ROCKS, Inc. and its efforts with respect to diversity in the Armed Forces.

Supervisors may allow Defense personnel involved in policies and programs affecting the employment and advancement of minorities and women to take advantage of this convention. Examples of persons in these categories include military and civilian equal opportunity advisors, directors and managers, special emphasis program managers, personnel specialists and individuals in supervisory and managerial positions. Please also consider requests to attend from Defense personnel who may not have a programmatic responsibility but who may benefit from attendance. The selection of specific conference attendees is left to your discretion.

Mr. Clarence A. Johnson, Principal Director, Office of the Deputy Under Secretary of Defense (Equal Opportunity), is the Department's proponent for this event, and Mr. Jimmy Love is the project officer. Mr. Love can be reached by telephone at (703) 571-9331 or by e-mail at [james.love@osd.mil](mailto:james.love@osd.mil).

  
John M. Molino  
Acting Deputy Under Secretary of Defense  
(Equal Opportunity)

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